



San Diego Chapter

# Sheet Metal Training Program Options

## APPRENTICE

## CRAFT TRAINEE

<b>Entrance Requirements</b>	Submit to ABC completed apprentice application and HS diploma/GED. Must pass entrance test* at a 10th grade level or higher, then interview with respective committee and drug test.	Company must complete, sign and submit to ABC completed trainee application/ authorization form. Applicant must pass entrance test* at a 8th grade level or higher.
<b>Wages</b>	Based on the state prevailing wage for journeymen. Pay increases determined by the number of on-the-job training hours and progress in school.	Not regulated.
<b>Recruitment</b>	ABC will recruit, drug test and dispatch. If released from a company, apprentices return to the ABC and are placed on the "out of work" list and then dispatched to the next hiring company	Must be sponsored by a participating employer. ABC cannot recruit or dispatch craft trainees.
<b>Tuition</b>	\$0.86 per hour paid to the ABC San Diego Training Trust for each on-the-job training hour. This fee comes from the apprentices' fringe benefit package. \$1.20 per hour also due from journeyman wages on prevailing wage projects only.	\$450.00 per semester, <b>paid by the company</b> , due prior to the start of each semester. Company eligible for partial credit if craft trainee drops during the second week of classes. No refunds. No credit after the second week of classes.
<b>Health Insurance</b>	Mandatory enrollment in the ABC Health Trust. \$4.63 per hour paid to the Health Trust for each on-the-job training hour. Insurance covers apprentice and immediate family. This fee comes from the apprentices' fringe benefit package.	Not required to be enrolled in ABC Health Trust.
<b>Ratio</b>	1-1 ratio. There must be at least 1 journeyman for each 1 apprentice on the job site. For example, if there are 5 apprentices on the job site, there must be at least 5 journeymen.	Not regulated.
<b>Public Works</b>	Can work as an apprentice on state and/or federal prevailing wage jobs.	May not be used or classified as apprentices on state and/or federal prevailing wage jobs.
<b>Placement Testing</b>	Experienced applicants may challenge part of the curriculum. Contact ABC training staff for details	Experienced applicants may challenge part of the curriculum. Contact ABC training staff for details

\*New ABC contractors are eligible to "grandfather" their employees with a HS diploma or GED into the training program. "Grandfathering" allows the applicant to bypass only the entrance test requirement. Contact ABC training staff for details.