



San Diego Chapter

ELECTRICAL/EST (Fire, Life/Safety) Training Program Options

APPRENTICE

ELECTRICAL TRAINEE

Entrance Requirements	Submit to ABC completed apprentice application and HS diploma/GED. Electrical wireman applicants must also provide proof of a semester of algebra with a "C" grade or better. Must pass entrance test* at a 10th grade level or higher, then interview with respective committee and drug test.	Company must complete, sign and submit to ABC completed trainee application/authorization form. Applicant must pass entrance test* at an 8th grade level or higher.
Wages	Based on the state prevailing wage for journeymen. Pay increases determined by the number of on-the-job training hours and progress in school.	Not regulated.
Recruitment	ABC will recruit, drug test and dispatch. If released from a company, apprentices return to the ABC and are placed on the "out of work" list and then dispatched to the next hiring company	Must be sponsored by a participating employer. ABC cannot recruit or dispatch electrical trainees.
Tuition	\$0.86 per hour paid to the ABC San Diego Training Trust for each on-the-job training hour. This fee comes from the apprentices' fringe benefit package. \$1.20 per hour also due from journeyman wages on prevailing wage projects only.	\$450.00 per semester, paid by the company , due prior to the start of each semester. Company eligible for partial credit if craft trainee drops during the second week of classes. No refunds. No credit after the second week of classes.
Health Insurance	Mandatory enrollment in the ABC Health Trust. \$4.63 per hour paid to the Health Trust for each on-the-job training hour. Insurance covers apprentice and immediate family. This fee comes from the apprentices' fringe benefit package.	Not required to be enrolled in ABC Health Trust.
Ratio	1-1 ratio. There must be at least 1 journeyman for each 1 apprentice on the job site. For example, if there are 5 apprentices on the job site, there must be at least 5 journeymen.	Electrical certification requires that each trainee be supervised on a 1-1 ratio by a state certified journeyman.
Public Works	Can work as an apprentice on state and/or federal prevailing wage jobs.	May not be used or classified as apprentices on state and/or federal prevailing wage jobs.
Electrical Certification	ABC apprentices are automatically covered under the regulation. No additional forms or fees need to be submitted to the State of California until graduation or termination from the program.	Must be enrolled in ABC's approved program. Once trainee passes entrance test or is grandfathered in, ABC will issue a proof of enrollment letter for a one time cost of \$50.00. Submit this letter, along with completed "ET" enrollment form DAS-ECF4 and submit to the State of California along with \$25.00 state required fee.
Placement Testing	Experienced applicants may challenge test part of the curriculum. Contact ABC training staff for details	Experienced applicants may challenge test part of the curriculum. Contact ABC training staff for details

*New ABC contractors are eligible to "grandfather" their employees with a HS diploma or GED into the training program. "Grandfathering" allows the applicant to bypass only the entrance test requirement. Contact ABC training staff for details.